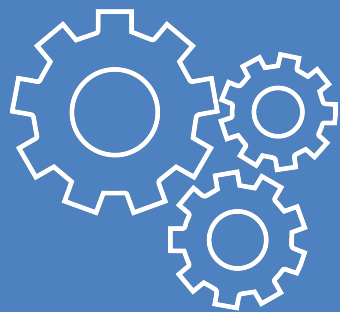


POLICY + OVERSIGHT



Policy can either help or hinder alignment of shared efforts.

1. SEC with input from SLAT and others will determine which CSA policies need greater uniformity, flexibility, and alignment (internally and across agencies.)

**Four Year Metric:** Complete revision of CSA policies supporting alignment.

**Two Year Metric:** Develop a policy revision committee with stated purpose and work plan and begin implementation of the work plan.

2. SEC will identify and capitalize on the practice enhancements occurring throughout the CSA participating systems.

**Four Year Metric:** Develop and implement an SEC process to leverage expertise and replicate best practices across agencies.

**Two Year Metric:** Engage in regular updates and discussions of the various system improvement initiatives to identify areas requiring additional alignment.

LEADERSHIP + COLLECTIVE ACTION



In order to promote alignment, we will lead by example and collaborate on a shared vision and key outcomes.

1.The SEC and SLAT will define and support development of core leadership competencies for local CSA coordinators, Community Policy and Management Teams, and Family Assessment and Planning Teams.

**Four Year Metric:** Implement a comprehensive curriculum to address identified core leadership and operational competencies and a strategy for building local implementation of the competencies.

**Two Year Metric:** Identify desired core leadership and operational competencies and assess current training plans.

2. SEC will implement and support outcome-driven practices.

**Four Year Metric:** Assess and communicate shared measurable outcomes with a plan for implementing outcome driven practice.

**Two Year Metric:** Catalogue current measurable outcomes across systems including the ways that they are captured and communicated.

EMPOWERING FAMILIES AND COMMUNITIES



An important contribution to alignment is honoring the voice + choice of families and youth as well as building capacity of the communities that serve them.

1. SEC, SLAT, and additional partners will develop a guide for youth and families to build understanding about access to needed services.

**Four Year Metric:** Develop and share a family and youth guide.

**Two Year Metric:** Identify and prioritize relevant categories to be included in the family and youth guide.

2.The SEC through OCS will build community capacity by preparing and assisting localities to successfully implement and sustain evidence-based practices.

**Four Year Metric:** Develop and adopt a process of selection and implementation of EBPs for localities across Virginia.

**Two Year Metric:** Create a work plan with a goal of assisting localities with selecting and implementing EBPs.

# FOUR YEAR TELESCOPE

In four years, Virginia will be well down a path to the successful implementation of more effective services to support its children and families. The Children's Services Act and the State Executive Council for Children's Services will be a key component in this effort. This will include support for the introduction of evidence-based approaches toward preventing children's entry into foster care, the redesign of the behavioral health components of the state Medicaid plan, equitable access to core services through community services boards, reduced recidivism and improved outcomes for juveniles involved with the justice system, and necessary school-based supports for students. Increased attention to and reporting of meaningful outcomes and metrics will be evident, as will efforts to ensure family voice and choice.

The hallmark of these activities will be cross-agency and cross-system leadership and alignment to create clarity, consistency, and collective impact at the state and local levels. Strong partnerships will be the mechanism by which improved practices and outcomes will be realized.



# STATE EXECUTIVE COUNCIL FOR CHILDREN'S SERVICES



# STRATEGIC PLAN: 2020 - 2024

EMPOWERING LOCALITIES TO SERVE YOUTH